Job Description and Performance Assessment Committee

Job Description		
Job Title Registered Nurse (RN)	**Department/ Unit: Nursing**	
Reported to : Head Nurse , In-charge Nurse	**Page 1 of 2**	
Date Originated: 1/4/2009	**Last Revision:**	**Issued No.: 1**
Approved by : Chief Nursing Officer	**Approval Date: 1/4/2009**	

Function/Job Summary

- Provides comprehensive patient care that meets the standards of professional nursing practice and hospital policies and procedures.
- Utilizes the nursing process to improve the quality of care provided to patients. Performs dependent, independent, and interdependent nursing functions that are with the domain and scope of professional nursing practice.
- Functions as a team member and coordinates the total plan of care for designated patients.
- Supports the hospital philosophy, mission, goals, and objectives.

Duties and Responsibilities:

General :

1. Provide comprehensive individualized patient care to assigned patients including a. Comprehensive health assessment (health history, physical examinations, Diagnostic procedures, and medical orders to plan patient care.).
2. Identify nursing diagnoses relevant to patient condition and amenable to nursing actions.
3. Plan patient care according to identified nursing diagnoses and identified priorities and objectives.
4. Implements nursing interventions and strategies to solve patient's health problems, and promote their health.
5. Evaluates patient response to nursing plan of care.
6. Revises individualized patient plan of care as indicated.
7. Educate patients and families as required according to the professional nursing practice.
8. Uses nursing science and knowledge from other related disciplines to improve the quality of patient care.
9. Assumes the role of coordinator of total patient care.
10. Acts as patient advocate and change agent within the boundaries, policies, and procedures of the hospital.
11. According to competency and experience may assume the responsibility of in-charge nurse during B and C shifts and when head nurse not present.
12. Recognizes the importance of continuous leaning and professional growth.
13. Meets the ethical and legal professional nursing practices requirements.
14. Communicates appropriately to staff, superiors, patients, families, faculties, and students.

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15. In Documents all relevant information according to hospital policies and procedures.
16. Reports problems that may hinder the quality of care such as equipment failures, reduced supply inventories, risk and hazards in the environments.
17. Adheres to hospital policies and procedures their conduct

Education and Work Experience/ Qualifications:

- **Education:**

  1. Graduate from professional school of nursing (Baccalaureate school is preferable)
  2. Current certification in basic CPR.

- **Experience:**

  Previous experience in related nursing practice is required (one or more years of experience in health care institutions preferable).

Required Competencies and Skills:

Conditions

This Job Description and Qualifications are subject to periodic review and may be changed by the appropriate authorised body at any time.

Acknowledgement

I have read and understood the above Job Description and I agree to all the stated requirements.

Employee's Name	Signature	Date
Supervisor's Name	**Signature**	**Date**